

DRAFT RESOLUTIONS TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF AS LINDA NEKTAR

The agenda and the draft resolutions of the annual General Meeting of shareholders of AS Linda Nektar (register code 10211034, address Valga mnt 4, Kobela, Antsla parish, Võru county, Estonia, the **Company**) of 24 April 2025 are the following:

Agenda:

1. Approval of annual report of AS Linda Nektar for financial year 2024;
2. Distribution of profit, covering of loss;
3. Appointment of an auditor for financial year 2025 and determining auditor's remuneration;
4. Resignation of Supervisory Board member

Draft resolutions:

1. Approval of Annual Report of AS Linda Nektar for Financial Year 2024

Approve the Company's annual report for the financial year 2024 in the form presented to the General Meeting of shareholders.

2. Distribution of profit, covering of loss

The net loss for the financial year 2024 is 146,343.29 euro. Resolve to:

- 1) cover the net loss for the 2024 financial year in the amount of 146,343.29 euro from the retained earnings;
- 2) pay dividends to the shareholders from the Company's retained earnings in the amount of 0.06 euro per share, in the total amount of 94,808.58 euro. To pay dividends in two parts as follows:
 - 0.03 euro per share shall be paid to the shareholders by transfer to the bank account of the shareholders on 6.06.2025. The list of shareholders entitled to receive dividends (record date) will be fixed on 21.05.2025 as of the end of workday of Nasdaq CSD Estonian settlement system. Consequently, the day of change of the rights related to shares (ex-dividend date) is 20.05.2025;
 - 0.03 euro per share shall be paid to the shareholders by transfer to the bank account of the shareholders on 5.12.2025. The list of shareholders entitled to receive dividends (record date) will be fixed on 20.11.2025 as of the end of workday of Nasdaq CSD Estonian settlement system. Consequently, the day of change of the rights related to shares (ex-dividend date) is 19.11.2025;
- 3) after covering of loss and distribution of dividends from the retained earnings the Company's retained earnings shall be 820,811.11 euro.

3. Appointment of an Auditor for Financial Year 2025 and Determining Auditor's Remuneration

Appoint Grant Thornton Baltic OÜ (register code: 10384467) as the auditor of the Company for the financial year 2025, and to remunerate the auditor for its auditing services in accordance with the contract to be entered into with the auditor.

4. Resignation of Supervisory Board member

Take note that the member of the Supervisory Board of the Company, Kuldar Leis, has submitted a resignation letter in connection with his appointment as the Minister of Infrastructure of the Republic of Estonia. According to the resignation letter, Kuldar Leis has resigned from the position of a member of the Supervisory Board of the Company as of 25.03.2025. To confirm that the powers of the member of the Supervisory Board of the Company, Kuldar Leis, have expired in connection with his resignation as of 25.03.2025. Following Kuldar Leis' resignation, the Supervisory Board of the Company will continue with 3 members: Ernst Erik Hagström (chairman of the Supervisory Board), Margit Pill (member of the Supervisory Board) and Mats Arne Andersson (member of the Supervisory Board).

